

## **Advanced Practice Nurse, FT, Days, MSN, Allergy & Immunology, Wilmington, DE**

Nemours is seeking an **Advanced Practice Nurse - Allergy and Immunology** to join our team in Wilmington, Delaware.

As one of the nation's leading pediatric health care systems, Nemours is committed to providing all children with their best chance to grow up healthy. We offer integrated, family-centered care to more than 280,000 children each year in our pediatric hospitals, specialty clinics and primary care practices in Delaware, Florida, Maryland, New Jersey and Pennsylvania. Nemours strives to ensure a healthier tomorrow for all children – even those who may never enter our doors – through our world-changing research, education and advocacy efforts. At Nemours, our Associates help us deliver on the promise we make to every family we have the privilege of serving: to treat their child as if they were our own.

As the birthplace of the Nemours health care system, the Nemours/Alfred I. duPont Hospital for Children in Wilmington, Delaware, honors our legacy of delivering exceptional care to the children of the Delaware Valley and beyond. Ranked among the nation's best pediatric hospitals by *U.S. News & World Report* and honored with the ANCC's Magnet® Designation for excellence in nursing practice, we offer intensive and acute inpatient and outpatient services covering more than 30 pediatric specialties. We recently completed a multi-phase hospital expansion that includes new inpatient rooms, Pediatric Intensive Care Unit and Emergency Department. Additionally, Nemours duPont Pediatrics allows us to reach more children across the region through community-based physician services and collaborative partnerships with health and hospital systems.

This position is responsible for an area of specialized nursing practice and for providing direct and indirect care to patients and their families in the inpatient, ambulatory and outpatient settings.

Nemours is searching for a flexible and energetic Advanced Practice Nurse (APN) who is a strong team player and who can work Monday-Friday, evening and weekend clinics, based on department need, in Wilmington and other satellite locations. This Advanced Practice Nurse will work collaboratively with physicians, APNs, nurses and other health care workers to provide care to Neurology patients, primarily in the ambulatory care setting. In addition, the APN will coordinate care and patient follow-up, provide patient/family teaching to a complex Neurology population, and participate in research and other scholarly activities.

As part of our Collaborative Practice Model and patient-first philosophy, our Advanced Practice Nurses enjoy great professional respect for their contributions to children's health care. Working as a colleague with our physicians, other APNs and our nursing team, you will enjoy the autonomy you need to improve the lives and well-being of the patients we serve to the fullest capacity of your expertise.

- Practices collaboratively with physicians and other health care providers to provide high-quality health care to children.
- Performs appropriate assessment of patient/family upon referral/admission.

- Performs ongoing assessment and evaluation of patient progress and revision of interdisciplinary plan of care.
- May use prescriptive authority if appropriately credentialed to do so. Collaborates inter-professionally as needed. Identifies patient/family need for further resources and initiates appropriate referrals.
- Assists the Staff Nurse in formulating the Nursing Care Plan and setting priorities based on the needs of patient and family.
- Documents patient care and progress on patient's chart.
- Coordinates Nursing Plan for Discharge in collaboration with the staff nurse and other members of the health care team.
- Provides patient/family teaching based on identification of learning needs.
- Evaluates compliance with the prescribed treatment regimen through telephone calls, family/patient assessments and outpatient visits as needed.
- Acts as a patient's advocate.
- Acts as a role model to other members of the Nursing Department to foster professional development.
- Acts as a liaison between families and members of the health care team.
- Utilizes advanced knowledge and specialized skill in nursing practice in accordance with the Nurse Practice Act, hospital policy and protocol.
- Promotes standards of care for the specialty area.
- Identifies educational needs of nursing staff regarding the care of patients in the specialty area. Serves as an educational resource for unit and the organization.
- Collaborates with nursing management in the monitoring and evaluation of the quality and appropriateness of patient care within the specialty area.
- Fosters a spirit of inquiry, identifies nursing problems and participates in research endeavors.
- Disseminates nursing research findings and incorporates these findings into nursing practices for patient care within the specialty area.
- Serves as a consultant within specialty area for colleagues both intra- and extra-departmentally and in the community.
- Maintains a current knowledge base through participation in appropriate professional activities and organizations.
- Assesses own strengths and weaknesses, identifies resources for professional growth, and utilizes these resources to promote professional growth.
- Demonstrates effective communication skills with health care team and patient, family and members of the health care team.
- Responsible for participation in departmental and hospital programs for quality assessment and improvement, identifying opportunities to improve services, making recommendations and implementing actions as appropriate and consistent with the goals of the Nemours Foundation.
- Demonstrates proficiency in the care of all age groups: neonates, infants, toddlers, school-aged, adolescents and adults.

- **Additional Responsibilities**

- Acts as a resource for nursing staff in developing articles for publication.

- Participates on intra- or interdepartmental committee(s).

### **Education, Training and Experience**

- Master of Science in Nursing.
- Three years of related clinical experience.

Our dedication to professionals who are dedicated to children frequently earns Nemours a spot on the list of top workplaces in the communities we serve. Our Associates enjoy comprehensive benefits, including our unique “Bridge to a Healthy Future” pediatric health plan, an integrated wellness program, opportunities for professional growth, and much more. As an equal opportunity employer, Nemours focuses on the best-qualified applicants for our openings.

For more information and to submit CV online, please visit:

<http://careers.nemours.org/jobs/131110/>